

CFN KIMYA RESPONSIBLE PURCHASING POLICY

1. Introduction

Being CFN Kimya, we are determined to adopt responsible purchasing practices throughout our entire supply chain by considering environmental, social, and governance (ESG) criteria. Our responsible purchasing policy aims to make a positive contribution to society, the environment, and our stakeholders by embracing sustainability principles. This policy aims to ensure that all stakeholders in our supply chain act in accordance with ESG criteria.

2. Purpose and Scope

The purpose of this policy is to define the fundamental principles and practices embraced by CFN Kimya regarding responsible purchasing. The policy covers all purchasing activities and processes of the company and binds all our employees, executives, and suppliers.

3. Basic Principles

- **Environmental Responsibility:** In our purchasing processes, we aim to minimize environmental impacts and induce sustainable practices.
- **Social Responsibility:** We aim to respect the rights of all employees in our supply chain and act in accordance with social responsibility principles.
- **Governance:** We embrace good governance practices in our purchasing processes and implement a transparent and accountable management approach.
- **Long-Term Value Creation:** We aim to create a long-term sustainable value in our supply chain.

4. Environmental Responsibilities

- **Sustainable Resource Usage:** We expect our suppliers to ensure sustainable resource usage and increase energy efficiency.
- **Carbon Footprint Reduction:** We induce our suppliers to invest in renewable energy and low-carbon technologies in order to reduce their carbon footprint.
- **Environmental Impact Assessment:** We evaluate the environmental impacts of our suppliers and expect them to minimize negative impacts.

5. Social Responsibilities

- **Employee Rights:** We expect our suppliers to respect all employee rights and provide fair working conditions.
- **Insan Haklarina Saygi Respect for Human Rights:** We ensure that our suppliers respect and protect human rights.
- **Safe and Healthy Working Conditions:** We ensure that our suppliers provide working conditions that comply with occupational health and safety standards.

6. Governance Principles

- **Transparency and Accountability:** We embrace a transparent and accountable management approach in our purchasing processes. We expect our suppliers to embrace the same principles.
- **Ethical Business Practices:** We expect our suppliers to act in accordance with the highest ethical standards and to avoid unethical behavior such as bribery and corruption.
- **Risk Management:** We effectively manage risks in our supply chain and include ESG risk assessment in the process.

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7. Purchasing Processes and Practices

- **Supplier Evaluation:** We consider ESG criteria when selecting our suppliers. These evaluations constitutes the basis of our supplier selection process.
- **ESG Integration:** We integrate ESG criteria into our purchasing processes and induce suppliers who comply with these criteria.
- **Continuous Monitoring and Reporting:** We continuously monitor and report on the ESG performance of our suppliers. We regularly share performance data with our stakeholders.

8. Roles and Responsibilities of Employees

- **Compliance and Support:** All employees are obliged to comply with and support this responsible purchasing policy. They integrate ESG criteria into purchasing processes.
- **Training and Awareness:** Employees receive regular trainings on ESG issues and gain awareness.

9. Roles and Responsibilities of Executives

- **Leadership and Support:** Executives lead the implementation of the responsible purchasing policy and provide necessary support to their employees.
- **Observation and Reporting:** Executives observe and report on compliance with ESG criteria in purchasing processes. They take necessary measures to prevent violations.

10. Monitoring and Review

- **Audits and Evaluation:** We regularly audit and evaluate the effectiveness of our responsible purchasing policy. We conduct internal and external audits.
- **Policy Updates:** The responsible purchasing policy is reviewed and updated regularly to reflect changing legal requirements and business conditions.

11. Conclusion

Being CFN Kimya, we are determined to consider environmental, social, and governance criteria in our purchasing processes. We expect all our employees, executives, and suppliers to comply with and contribute to this responsible purchasing policy. We aim to create sustainable and long-term value by making purchasing decisions that comply with ESG criteria.