

CFN KIMYA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

Being CFN Kimya, we hereby undertake the followings in the processes that we manage related to all our stakeholders, especially our employees, we adhere to our principles of "Safety First," "The World, Society, the Environment, and Our Colleagues," and "A Safe Environmental Inheritance for Our Children.":

- To work with the goal of "zero work and process accident" in our areas of responsibility with the awareness that all accidents are preventable, and to embrace the goal of "zero occupational diseases" in the same direction,
- To comply with national and international legal regulations, standards and covenants,
- To be prepared for possible emergencies at all times by providing a safe and healthy working environment for our employees and all stakeholders visiting our facility,
- To regularly inform our employees about health and safety risks and risk management processes,
- To continuously improve our processes to reach the optimum safety level by evaluating our operational occupational health and safety risks in the most effective way,
- To establish and implement an effective "Change Management" system to manage potential health and safety risks in the most accurate way before changes occur in our processes,
- To eliminate hazards at their source for the nature of the work in order to minimize our employees' exposure to occupational health and safety hazards and risks and provide the most appropriate personal protective equipment,
- To inform with continuous instructions in order to ensure the safe use of work equipment, and to provide internal and external audits,
- To provide the necessary trainings, information, and support for continuous improvement in order to ensure to establish occupational safety, including the process of working with chemicals, as an integral part of the corporate culture and to improve it continuously,
- To create and actively manage the platforms which induce the participation of all employees in occupational health and safety and in which open communication is provided,

GENERAL MANAGER

CFN KIMYA SAN. ve DIS TIC. A.S.